

# The Public Workforce System

## Talent Development for Your Business



Whether you have one employee or 10,000, the publicly funded workforce investment system can be a valuable addition to your human resource capabilities and an essential tool to transform your workforce for the 21st-century economy. There are more than 3,200 One-Stop Career Centers nationwide, making the system a vast network of information and resources to help you develop your human capital.

### A National System for Talent Development

The public workforce system, and its national network of One-Stop Career Centers, provides employers with access to thousands of workers who are seeking employment, changing jobs, building their skills, or reentering the workforce.

Becoming fully connected with the public workforce system can help companies of all sizes to increase their human resource capacity for talent development.

### A Portfolio of Solutions

The range of business solutions available through the public workforce system is as varied as the needs of each business.

Here are some ways that you may benefit:

- **Reduce recruitment costs and increase retention** through screening and referral of job-ready candidates
- **Develop a more competitive workforce** by connecting to customized training
- **Use real-time information** about local wages and economic trends to inform your business decisions
- **Increase your profitability** through an analysis of available tax credits and business incentives

Talk to your local One-Stop Career Center to identify solutions that are tailored for your business.

### Resources for All Employers

The public workforce system is attuned to the needs of employers wherever they fit in the cycle of employment—from recruitment, to training, to transitioning and right-sizing.

Work with business service teams at the One-Stop Career Centers to post job openings, hold job fairs, train workers, and arrange for screening and referral of candidates, among many other customized workforce solutions. Depending on your business needs, the public workforce system can also help you recruit a diverse workforce; reach out to youth, veterans, or older workers; run a small business; and take advantage of economic development resources.

### Make the Connection

One-Stop Career Centers are eager to hear directly from employers about in-demand occupations, and they will work with you to craft solutions to meet your workforce needs.

#### ■ Locate One-Stop Career Centers:

Visit [www.servicelocator.org](http://www.servicelocator.org)

Call 1-877-US2-JOBS

or 1-877-889-5627 (TTY)

#### ■ Find out more:

Visit [www.doleta.gov/business](http://www.doleta.gov/business)

and [www.workforce3one.org](http://www.workforce3one.org)

*To explore business solutions for multi-state employers, contact the Business Relations Group in the U.S. Department of Labor's Employment and Training Administration, at [businessrelations@dol.gov](mailto:businessrelations@dol.gov) or (202) 693-3949.*

