

# 2009 Tribute to Veterans Employer Lunch and Learn

**November 12, 2009**

**11:00 to 1:30**

*Registration at 10:45 am.*

**Lunch provided at  
no cost**

## **Location**

**Botanical Center  
909 Robert D. Ray Dr.  
Des Moines, IA 50316**

***Send Registrations to:  
Iowa Committee for ESGR***

**Becky Coady**

**800-294-6607 x2757**

**Fax: 515-252-4519**

**Rebecca.coady@us.army.mil**

**Please email, fax or phone by  
November 6, 2009**

**Over 10,000 Iowa Guard or Reserves have been affected  
by changes in State and Federal Law since  
September 11.**

**They could be your employees.**

**Are your HR policies compliant with the law?**

## **What's on the Agenda?**

10:45 - Check In

11:00 - FMLA Changes - Mike Staebell - Department of Labor

11:30 - USERRA - Tony Smithhart - Department of Labor VETS

12:30 - ESGR - Becky Coady

12:50 - WOTC changes - Jeanne Sorenson

1:20 - Wrap up

***"All employers or managers should know this  
information regardless of whether they hire military."***

**This program has been approved for 2.5 (General) recertification  
hours toward the PHR, SPHR, and GPHR recertification through the  
Human Resource Certification Institute (HRCI). A certificate will be  
provided at the session**

Please email, fax or phone by **November 6, 2009**

Name: \_\_\_\_\_ Title \_\_\_\_\_

Business Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Number of Guard or Reserves employed by you. \_\_\_\_\_

**IowaWORKS**



