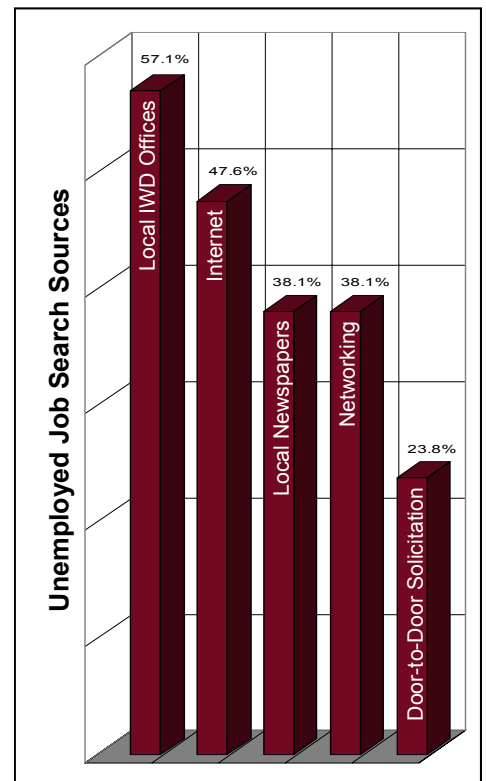


Unemployed - Those Willing to Enter/Re-enter Employment:

- An estimated 1,581 unemployed individuals are willing to accept employment;
- Average age is 43 years old;
- Education:
 - 43.5% have an education beyond high school
 - 17.4% have an associate degree
 - 4.3% completed vocational training
 - 8.6% have an undergraduate degree
 - 4.3% have an postgraduate/professional degree
- Estimated wage range to attract the upper 66-75% qualified hourly wage applicants is \$11.52 to \$14.75/hr. with a median of the lowest wage of \$8.00/hr.;
- Willing to commute an average of 41 miles one way for the right opportunity;
- 39.1% expressed interest in seasonal and 73.9% in temporary employment opportunities;
- 43.5% are interested in working varied shifts (2nd, 3rd & split);
- Would prefer to enter employment that offers the following benefits:
 - Health/medical insurance
 - Pension/retirement options
 - Paid vacation
 - Dental coverage
 - Vision coverage
 - Paid sick leave
 - Paid holidays
- 82.4% of the unemployed are seeking employment offers where the employer/employee share the cost of medical insurance premiums.



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Mahaska Community Development Group

Mahaska County Agriculture & Rural Development



For more information regarding the Mahaska County Laborshed Study, contact:

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