

Unemployed - Those Willing to Enter/Re-enter Employment:

- 7.2% of the Laborshed are unemployed;
 - 91.7% have become unemployed within the last year;
 - Average age is 38 years old;
 - 60.9% are men and 39.1% women;
 - Education:
 - 43.5% have some post high school education
 - 4.3% are trade certified
 - 8.7% have an associate degree
 - 8.7% have an undergraduate degree
 - Estimated wage range to attract the upper 66 to 75% qualified hourly wage applicants is \$12.00 to \$12.50/hr. with a median lowest wage considered of \$8.00/hr.;
 - 64.1% expressed interest in seasonal and 57.8% in temporary employment opportunities;
 - 43.8% are interested in working varied shifts (2nd, 3rd & split);
 - Willing to commute an average of 28 miles one way for the right opportunity;
- Would prefer to enter employment that offers the following benefits:
 - Health/medical insurance
 - Dental coverage
 - Pension/retirement options
 - Paid sick leave
 - Vision coverage
 - Paid vacation
 - 76.5% of the unemployed are seeking employment offers where the employer/employee share the cost of medical insurance premiums.

Top Job Search Mediums

- Local Iowa Workforce Development Centers
- The Internet
 - www.iowaworkforce.org
 - www.monster.com
 - www.desmoineshelpwanted.com
- Local/Regional Newspapers
 - The Des Moines Register
 - Marshalltown Times Republican

For more information regarding the Jasper County Laborshed Study, contact:

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Jasper County, Iowa Laborshed Analysis

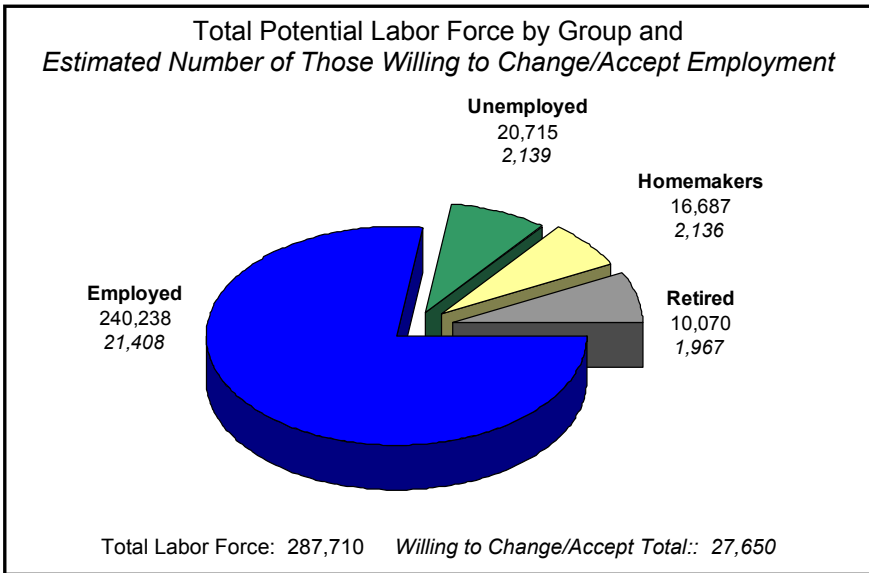


A Study of Workforce Characteristics
Released June 2006

Laborshed Studies

A Laborshed is defined as the area or region from which an employment center draws its commuting workers. To determine the approximate boundaries of the Jasper County Laborshed area, local employers supplied the ZIP code of where each of their employees reside. This Laborshed analysis addresses underemployment the availability and willingness of current and prospective employees to change employment within the workforce, current and desired occupations, wages, hours worked, and distance willing to commute to work. Customized industry specific information is available upon request. *Contact information on back*

Potential Labor Force & Characteristics of the Laborshed Area



Quick Facts: (Employed - willing to change employment)

- 6.9% are working multiple jobs;
- Currently working an average of 41 hours per week;
- Average age is 42 years old;
- 32.2% currently working in production, construction, or material handling occupations followed by 18.4% in professional, paraprofessional, or technical occupations;
- 55.2% have some level of education beyond high school.

Underemployment

The underemployed is comprised of individuals who are working fewer than 35 hours per week but desire more hours; working at wages equal to or less than the national poverty level; and/or who are working in positions that do not meet their skill or education levels or worked for higher wages at previous employment.

- ▶ 2.2% Inadequate hours
- ▶ 0.7% Low income
- ▶ 3.0% Mismatch of skills
- ▶ 5.7% Total estimated regional underemployment

Individuals may be underemployed for more than one reason. They are only counted once for total estimated underemployment.

Job Search Techniques (Top four for those seeking employment opportunities)

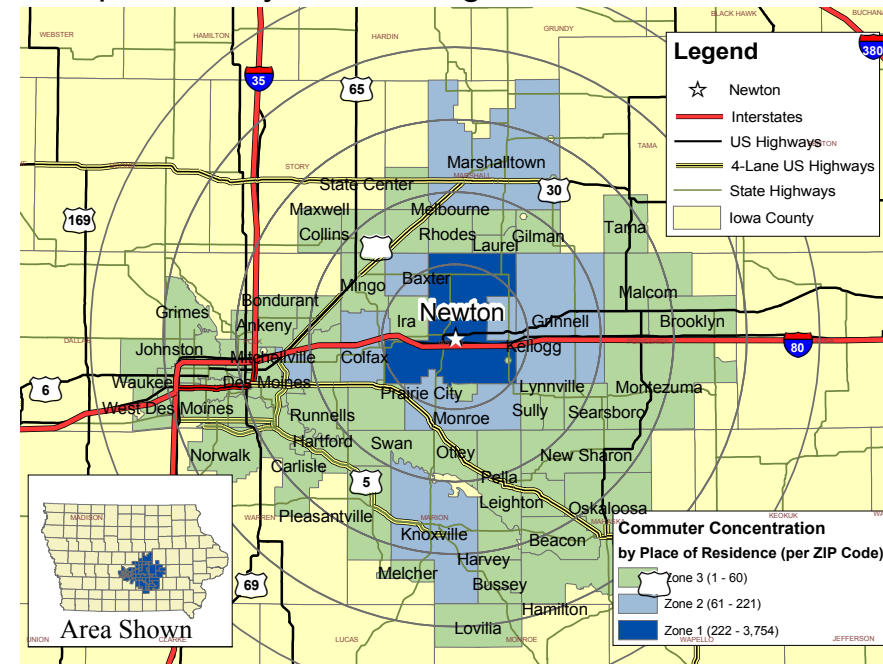
- Local/Regional Newspapers
 - The Des Moines Register
 - Newton Daily News
 - Marshalltown Times Republican
- The Internet
 - www.monster.com
 - www.desmoineshelpwanted.com
 - www.iowaworkforce.org
- Local Iowa Workforce Development Centers
- Networking - through family, friends, and acquaintances

Industrial Classification of the Employed

Industry	% of Laborshed	# of Employed
Manufacturing	20.8%	49,970
Finance, Insurance, & Real Estate	11.9%	28,588
Health Care & Social Services	11.6%	27,868
Wholesale & Retail Trade	11.3%	27,147
Education	8.0%	19,219
Government & Public Administration	7.1%	17,057
Professional Services	6.8%	16,336
Transportation, Communication, & Utilities	6.5%	15,615
Construction	6.5%	15,616
Entertainment, Recreation, & Personal Services	4.8%	11,531
Agriculture, Forestry, & Mining	3.3%	7,928

Survey respondents from the Jasper County Laborshed area were asked to identify the industry in which they are currently working. The largest concentration of workers are employed in the manufacturing industry as shown in the table at left.

Jasper County Commuting Area



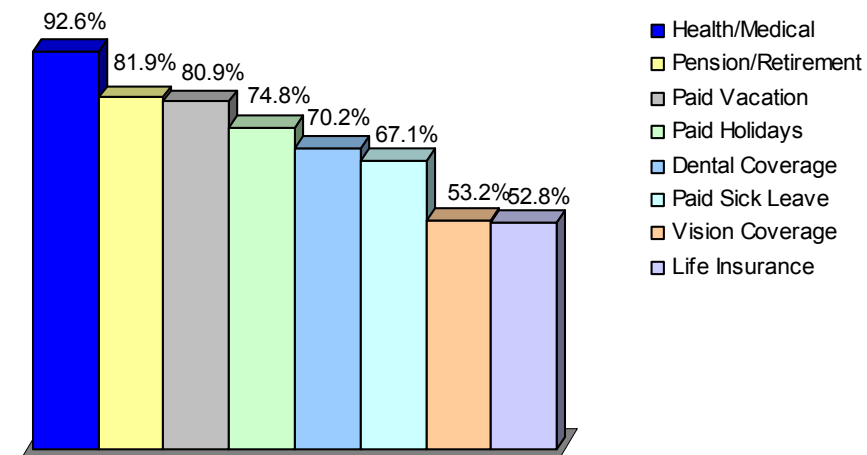
Commuting Statistics

The map at the left represents commuting patterns into Jasper County with the concentration per ZIP code represented in the legend.

Those who are willing to change employment in the Jasper County Laborshed area are willing to commute an average of 26 miles one way for employment opportunities.



Benefits Currently Offered



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed. The top eight benefits are shown.

The majority (83.6%) of respondents are currently sharing the cost of premiums with the employer. However, 16.5% percent of the employers in the area pay the entire cost of insurance premiums as a benefit for their employees.

Education and Current Median Wage Characteristics by Industry

Industry	Education			Median Wages (Overall)	
	Some Level Beyond High School	Associate Degree	Undergraduate Degree or Higher	Salary Wages (per year)	Non-Salary Wages (per hour)
Construction	46.2%	11.5%	11.5%	\$ 60,000.00	\$ 19.53
Manufacturing	46.7%	12.0%	15.2%	\$ 60,000.00	\$ 16.00
Transportation, Communication, & Utilities	79.2%	4.2%	29.2%	\$ 51,000.00	\$ 13.00
Wholesale & Retail Trade	47.1%	5.9%	15.7%	\$ 41,000.00	\$ 8.00
Finance, Insurance, & Real Estate	76.1%	10.9%	47.8%	\$ 50,000.00	\$ 14.25
Health Care & Social Services	76.2%	14.3%	35.7%	\$ 40,000.00	\$ 16.80
Personal Services	75.0%	16.7%	33.3%	*	\$ 9.88
Professional Services	69.2%	15.4%	34.6%	*	\$ 13.00
Public Administration & Government	71.4%	14.3%	42.8%	\$ 42,000.00	\$ 19.70
Education	78.8%	3.0%	54.5%	\$ 46,000.00	\$ 9.38

This table includes all respondents without consideration of employment status or willingness to change/enter employment.

**Insufficient survey data/refused*