

# 2007 ANNUAL PROFILE

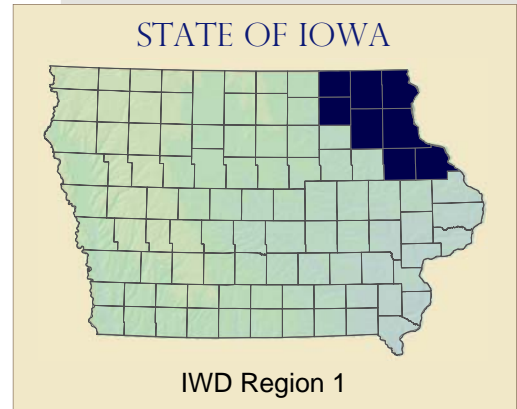
# REGION 1

## IOWA WORKFORCE DEVELOPMENT

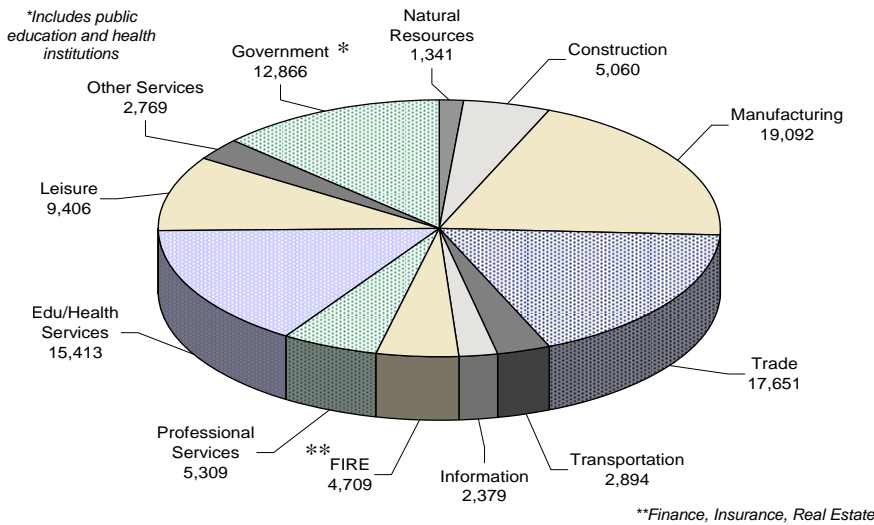
### Executive Summary

As of 2006, Iowa Workforce Development's (IWD) Region 1 largest private industry was Manufacturing, representing 19.3 percent (19,092) of the region's total covered employment of 98,887. The region's total employment increased by 2.36 percent since 2005 and the average annual wage increased by 3.00 percent to \$30,477 for all industries. The Transportation & Utilities sector posted the largest employment percentage increase of 6.51 percent (177) during 2006.

IWD's Region 1 average weekly wage for all industries was \$586 for 2006. This was an increase of 2.99 percent since 2005. The highest average weekly wage for a private sector was in Information, averaging \$837 with gross total wages of \$103.5 million. Between 2005 and 2006, this sector also reported the largest percentage increase in average weekly wage of 12.35 percent (\$92).



### 2006 Industry Breakout by Employment



*Source:* Quarterly Census of Employment and Wages

### Ten Largest Employers by Employment

*Based on Annual 2006 Employment by Private Industry*

Rank	Name of Company	Industry
1	Deere & Co	Manufacturing
2	Mercy Medical Center	Health Services
3	Featherlite Manufacturing Co	Manufacturing
4	Eagle Window & Door Inc	Manufacturing
5	Medical Associates PC	Health Services
6	Wal-Mart Stores	Retail Trade
7	Agriprocessors	Manufacturing
8	Hy-Vee Food Stores	Retail Trade
9	Finley Hospital	Health Services
10	Luther College	Educational Services

*Source:* Quarterly Census of Employment and Wages

### QUICK FACTS

#### Counties Included in Iowa Workforce Development's Region 1

- |           |             |
|-----------|-------------|
| Allamakee | Dubuque     |
| Chickasaw | Fayette     |
| Clayton   | Howard      |
| Delaware  | Winneschiek |

#### 2006 Covered Employment (QCEW)

		%
Total Employment	98,887	6.7 <sup>1</sup>
Average Weekly Wage	\$586	88.8 <sup>2</sup>
Largest Private Sector:	19,092	8.3 <sup>3</sup>
Manufacturing		

<sup>1</sup> Percent is based on statewide covered employment of 1,470,744

<sup>2</sup> Percent is based on statewide average weekly wage of \$660

<sup>3</sup> Percent is based on statewide covered employment in specified sector

#### Census Statistics

IWD Region 1 Population (2006)	207,627
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# 2007 IOWA WORKFORCE DEVELOPMENT REGION 1 PROFILE

## 2005 - 2006 Covered Employment and Reporting Units by Industry

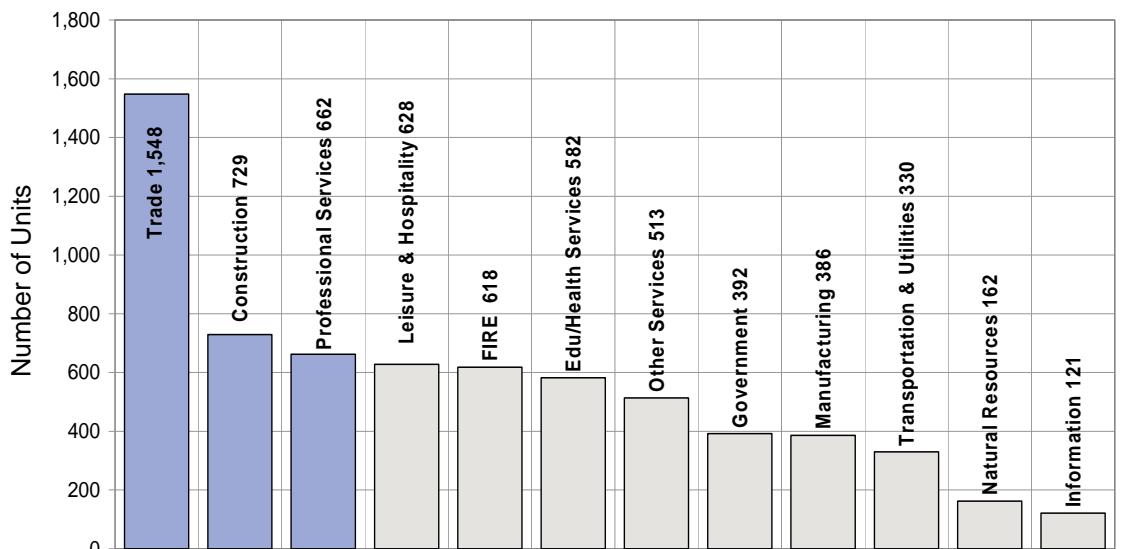
A Unit is Defined as a Worksite

Reporting Units				Employment		
2005	2006	% Change		2005	2006	% Change
6,599	6,670	1.08%	Total All Industries	96,604	98,887	2.36%
6,203	6,277	1.19%	Private Business	83,991	86,021	2.42%
158	162	2.53%	Ag/Natural Resources & Mining	1,262	1,341	6.26%
725	729	0.55%	Construction	4,904	5,060	3.18%
386	386	0.00%	Manufacturing	18,528	19,092	3.04%
1,556	1,548	-0.51%	Trade	17,407	17,651	1.40%
531	529	-0.38%	<i>Wholesale Trade</i>	5,304	5,485	3.41%
1,026	1,019	-0.68%	<i>Retail Trade</i>	12,103	12,165	0.51%
320	330	3.13%	Transportation & Utilities	2,717	2,894	6.51%
120	121	0.83%	Information	2,398	2,379	-0.79%
600	618	3.00%	Finance, Insurance, and Real Estate	4,621	4,709	1.90%
641	662	3.28%	Professional & Business Services	5,090	5,309	4.30%
565	582	3.01%	Education & Health Services	15,236	15,413	1.16%
620	628	1.29%	Leisure & Hospitality	9,133	9,406	2.99%
512	513	0.20%	Other Services	2,696	2,769	2.71%
396	392	-1.01%	Government	12,613	12,866	2.01%
74	74	0.00%	<i>State</i>	604	605	0.17%
252	251	-0.40%	<i>Local</i>	11,227	11,473	2.19%
70	67	-4.29%	<i>Federal</i>	783	789	0.77%

Source: Quarterly Census of Employment and Wages

## Reporting Units by Industry in 2006

A Unit is Defined as a Worksite



Trade - Wholesale & Retail Trade  
F.I.R.E. - Finance, Insurance, & Real Estate

Natural Resources - Agriculture, Natural Resources, & Mining

Source: Quarterly Census of Employment and Wages

### QUICK FACTS

IWD Region 1's  
Greatest Number of  
Worksites

Wholesale & Retail  
Trade  
1,548

Construction  
729

Professional Services  
662

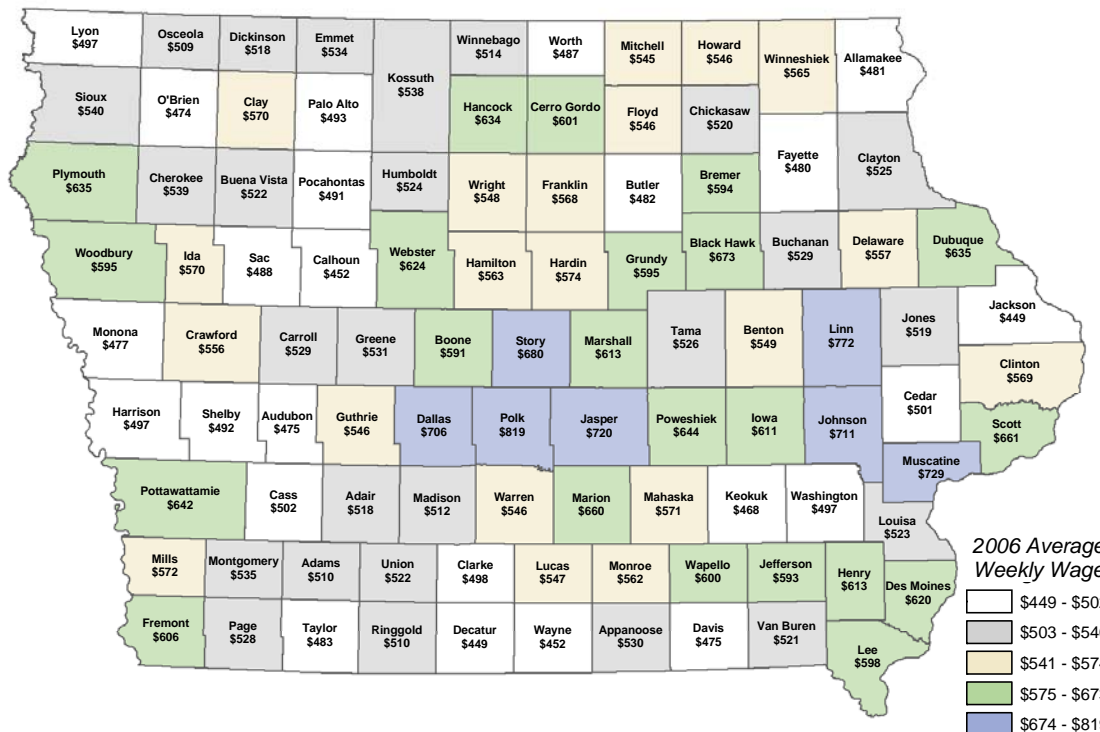
# 2007 IOWA WORKFORCE DEVELOPMENT REGION 1 PROFILE

## 2005—2006 Average Annual and Weekly Wage by Industry

Average Annual Wage				Average Weekly Wage		
2005	2006	% Change		2005	2006	% Change
\$ 29,588	\$ 30,477	3.00%	Total All Industries	\$ 569	\$ 586	2.99%
\$ 29,669	\$ 30,570	3.04%	Private Business	\$ 571	\$ 588	2.98%
\$ 24,365	\$ 25,451	4.46%	Ag/Natural Resources & Mining	\$ 469	\$ 489	4.26%
\$ 36,926	\$ 37,750	2.23%	Construction	\$ 710	\$ 726	2.25%
\$ 39,537	\$ 40,506	2.45%	Manufacturing	\$ 760	\$ 779	2.50%
\$ 24,336	\$ 24,881	2.24%	Trade	\$ 468	\$ 478	2.14%
\$ 35,603	\$ 36,539	2.63%	<i>Wholesale Trade</i>	\$ 685	\$ 703	2.63%
\$ 19,399	\$ 19,626	1.17%	<i>Retail Trade</i>	\$ 373	\$ 377	1.07%
\$ 38,617	\$ 38,403	-0.55%	Transportation & Utilities	\$ 743	\$ 739	-0.54%
\$ 38,743	\$ 43,520	12.33%	Information	\$ 745	\$ 837	12.35%
\$ 36,272	\$ 38,285	5.55%	Finance, Insurance, Real Estate	\$ 698	\$ 736	5.44%
\$ 30,752	\$ 31,363	1.99%	Professional & Business Services	\$ 591	\$ 603	2.03%
\$ 29,575	\$ 30,379	2.72%	Education & Health Services	\$ 569	\$ 584	2.64%
\$ 11,075	\$ 11,460	3.48%	Leisure & Hospitality	\$ 213	\$ 220	3.29%
\$ 18,625	\$ 19,672	5.62%	Other Services	\$ 358	\$ 378	5.59%
\$ 29,049	\$ 29,862	2.80%	Government	\$ 559	\$ 574	2.68%
\$ 42,988	\$ 44,318	3.09%	<i>State</i>	\$ 827	\$ 852	3.02%
\$ 27,466	\$ 28,205	2.69%	<i>Local</i>	\$ 528	\$ 542	2.65%
\$ 40,965	\$ 42,830	4.55%	<i>Federal</i>	\$ 788	\$ 824	4.57%

Source: Quarterly Census of Employment and Wages

## Average Weekly Wage for All Industries by County Annual 2006



### QUICK FACTS

#### Average Weekly Wage Comparisons

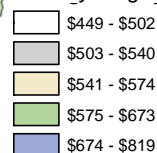
IWD Region 1  
\$586

Rank  
Among All 15  
IWD Regions  
-9-

Statewide  
\$660

Nation  
\$818

#### 2006 Average Weekly Wage



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# 2007 IOWA WORKFORCE DEVELOPMENT REGION 1 PROFILE

## QUICK FACTS

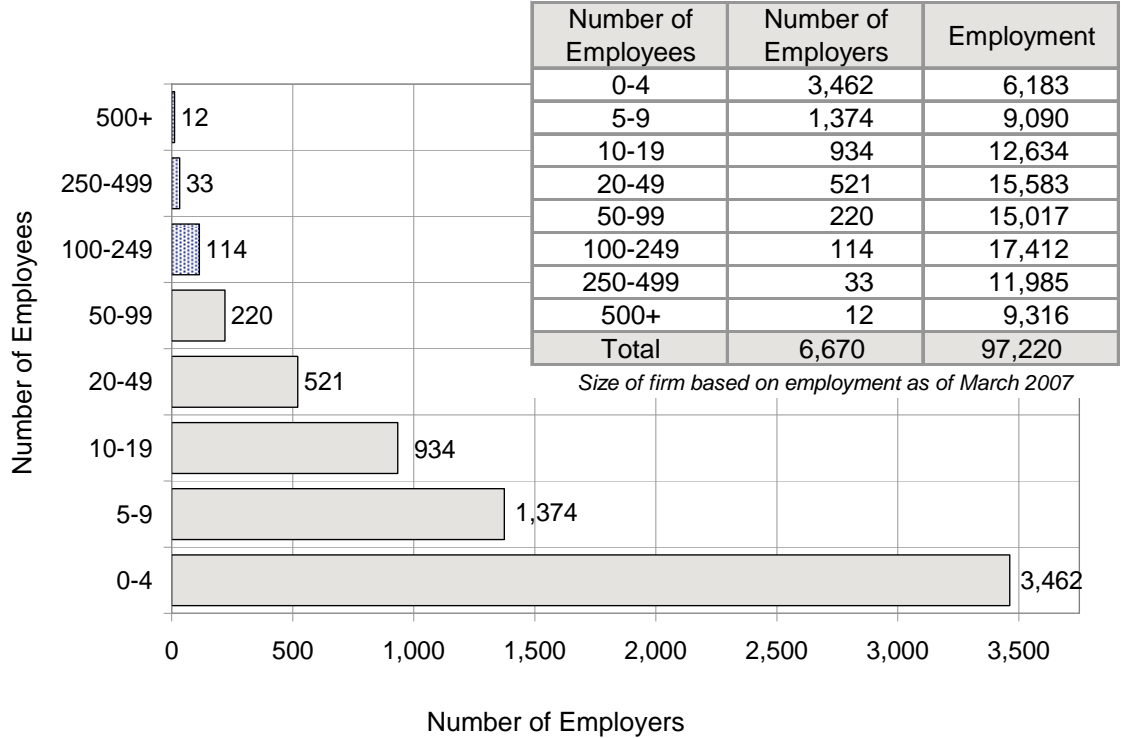
### Size of Firm

Twelve firms in Region 1 employ 500 or more workers, totaling 9,316 employees, which accounts for 9.6 percent of total employment in the region.

Firms that employ less than 50 workers represent almost 95 percent of all establishments region-wide.

## Size of Firm Based on Employment

March 2006



Source: Quarterly Census of Employment and Wages

## Local Employment Dynamics (LED) - Quarterly Workforce Indicators

4th Quarter 2006 and Average of 2006

Quarterly Workforce Indicators	Region 1 - (Q4)	Region 1 (Avg 2006)
Total Employment	97,852	96,011
Net Job Flows	-1,198	625
Job Creation	4,425	4,931
New Hires	11,721	12,275
Separations	16,163	14,857
Turnover	9.10%	8.50%
Average Monthly Earnings	\$2,960.00	\$2,678.50
Average New Hire Earnings	\$1,612.00	\$1,584.25

Quarterly Workforce Indicators	Iowa (Q4)	Iowa (Avg 2006)
Total Employment	1,467,228	1,449,165
Net Job Flows	-21,744	6,333
Job Creation	64,529	71,733
New Hires	209,251	214,983
Separations	278,536	255,884
Turnover	10.00%	9.50%
Average Monthly Earnings	\$3,186.00	\$2,991.00
Average New Hire Earnings	\$1,809.00	\$1,823.50

Source: Local Employment Dynamics, <http://lehd.dsd.census.gov/led/index.html>. For definitions of the Quarterly Workforce Indicators, visit <http://lehd.dsd.census.gov/led/datatools/qwiapp.html> and select the 'i' icon in front of the indicator of interest.

## QUICK FACTS

### Quarterly Workforce Indicators Definitions

#### Total Employment

Number of workers who are employed by the same employer in both the current and previous quarter

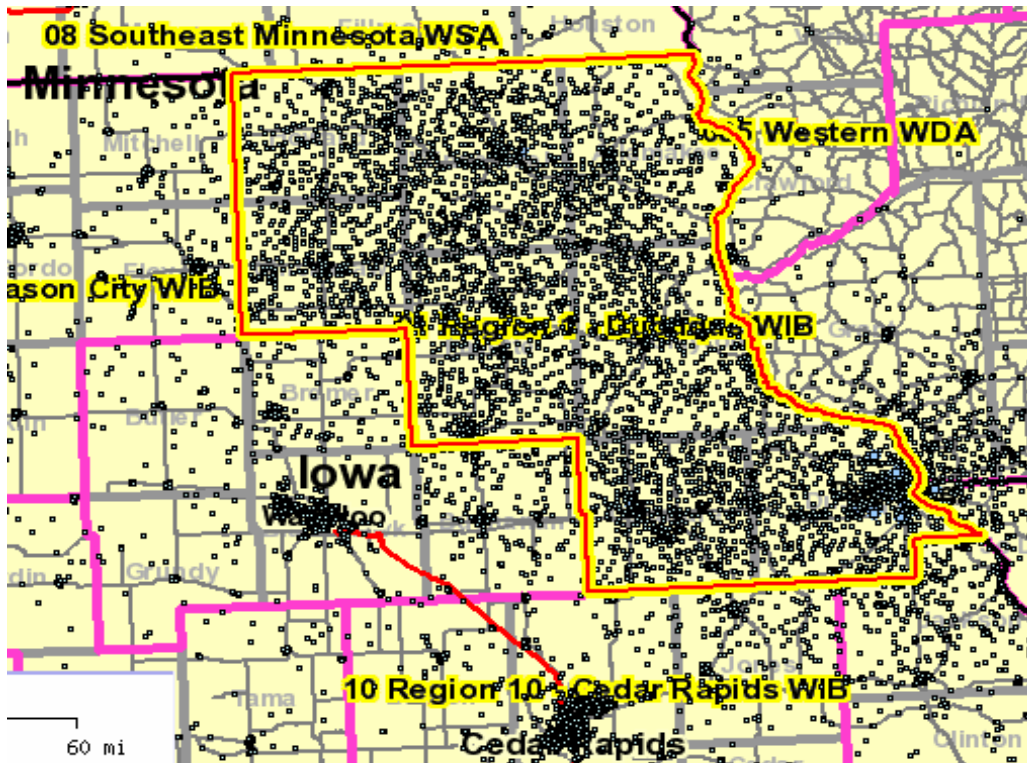
#### New Hires

Total number of accessions that were also not employed by that employer during the previous four quarters

For additional definitions see source information below the LED tables

# 2007 IOWA WORKFORCE DEVELOPMENT REGION 1 PROFILE

**ON THE MAP—Region 1**  
Where Workers Live that are Employed in the Region



For an online tour of the application, please click on this link: <http://lehd.dsd.census.gov/led/datatools/elearning/>

**ON THE MAP Statistics—Region 1**  
Distribution of Workers' Age and Monthly Income

Baseline Count of Jobs	2004		2003		2002	
	Count	Share	Count	Share	Count	Share
All Primary Jobs	83,762	100.0%	82,667	100.0%	83,585	100.0%

Jobs by Worker Age	2004		2003		2002	
	Count	Share	Count	Share	Count	Share
* Age 30 or younger	21,612	25.8%	21,253	25.7%	21,549	25.8%
* Age 31 to 54	47,922	57.2%	48,052	58.1%	48,805	58.4%
* Age 55 or older	14,228	17.0%	13,362	16.2%	13,231	15.8%

Jobs by Earnings Paid	2004		2003		2002	
	Count	Share	Count	Share	Count	Share
* \$1,200 per month or less	23,439	28.0%	25,020	30.3%	26,219	31.4%
* \$1,201 to \$3,400 per month	39,640	47.3%	41,556	50.3%	42,183	50.5%
* More than \$3,400 per month	20,683	24.7%	16,091	19.5%	15,183	18.2%

Source: Local Employment Dynamics, On the Map: <http://lehdmap.dsd.census.gov/>. For definitions and instruction on this mapping application, visit <http://lehdmap.dsd.census.gov/help.pl> and select any of the "Help" topics.

## QUICK FACTS

### 'On the Map' Interactive Mapping Application

As of 2004, there were 83,762 primary jobs in this region.

40.6 percent of workers (33,974) live in Dubuque county and work in Region 1.

25.3 (21,228) percent of the region's workers live in Dubuque, IA.

## QUICK FACTS

### 'On the Map' Reports

One of the reports generated from 'On the Map' displays total primary jobs of 83,762 in Region 1 and the distribution of age and monthly earning of the workers.

Almost 60 percent of workers are age 31 to 54.

Slightly less than one half of all workers in Region 1 earn from \$1,201 to \$3,400 per month.

## 2007 IOWA WORKFORCE DEVELOPMENT REGION 1 PROFILE

### Top 20 Growing Industries by Employment 2004—2014

Industry Description	NAICS Code	2004 Estimated Employment	2014 Projected Employment	Total Growth	Percent Change
Educational Services	616	11,655	12,740	1,085	9.3%
Food Services and Drinking Places	722	5,650	6,610	960	17.0%
Nursing and Residential Care Facilities	623	3,975	4,865	890	22.4%
Amusement, Gambling, and Recreation Industries	713	2,075	2,965	890	42.9%
Self Employed and Unpaid Family Workers	671	9,705	10,535	830	8.6%
Ambulatory Health Care Services	621	3,590	4,325	735	20.5%
Professional, Scientific, and Technical Services	541	2,440	3,165	725	29.7%
Administrative and Support Services	561	2,365	3,080	715	30.2%
Hospitals	626	3,690	4,185	495	13.4%
Specialty Trade Contractors	238	2,575	3,025	450	17.5%
Social Assistance	624	1,260	1,690	430	34.1%
Wood Product Manufacturing	321	1,700	2,105	405	23.8%
Truck Transportation	484	1,440	1,785	345	24.0%
Local Government, Excluding Education & Hospitals	930	4,060	4,390	330	8.1%
Machinery Manufacturing	333	2,800	3,075	275	9.8%
Transportation Equipment Manufacturing	336	2,345	2,610	265	11.3%
Motor Vehicle and Parts Dealers	441	1,540	1,795	255	16.6%
Accommodation	721	1,010	1,250	240	23.8%
Building Material and Garden Equipment	444	1,490	1,715	225	15.1%
Insurance Carriers and Related Activities	524	920	1,145	225	24.5%

*Source: Long-Term Industry Projections*

### “Hot Jobs” in Region 1 2004-2014

Occupational Title	2004 Estimated Employment	2014 Projected Employment	Region 1 2006 Mean Annual Wage	Annual Growth Rate (%)
Lawyers	265	315	\$62,010	1.9
<b>Bachelor's Degree</b>				
General and Operations Managers	820	945	\$87,178	1.6
Medical and Health Services Managers	325	385	60,247	1.8
Industrial Engineers	180	220	56,763	2.2
Accountants and Auditors	710	885	52,803	2.5
<b>Postsecondary Education (Long-term on-the-job training or work experience in a related occupation)</b>				
Electricians	225	260	\$44,182	1.6
Computer Support Specialists	270	325	39,555	2.0
Licensed Practical and Licensed Vocational Nurses	605	725	32,696	2.0
Plumbers, Pipefitters, and Steamfitters	215	255	32,044	1.9
<b>High School Diploma or Equivalent (Moderate-term on-the-job training)</b>				
Highway Maintenance Workers	260	305	\$32,011	1.7
Truck Drivers, Heavy and Tractor-Trailer	2,410	2,805	30,789	1.6
Dental Assistants	270	325	28,310	2.2
Customer Service Representatives	1,160	1,390	27,439	2.0

*Occupations are selected based on growth factors in the IWD Region 1 2004-2014 occupational projections and the 2006 IWD Region 1 mean annual wage. The occupations listed have a higher growth rate than the IWD Regions 1 average of 1.5% and a higher than average IWD Region 1 wage of \$26,642.*

# 2007 IOWA WORKFORCE DEVELOPMENT REGION 1 PROFILE

## Employment and Unemployment Statistics Annual 2007

County	Labor Force	Number Unemployed	Unemployment Rate	Number Employed
Allamakee	8,230	380	4.7	7,850
Chickasaw	6,500	300	4.6	6,200
Clayton	9,700	490	5.1	9,200
Delaware	10,820	400	3.7	10,410
Dubuque	52,730	1,930	3.7	50,810
Fayette	11,110	510	4.6	10,600
Howard	5,290	190	3.7	5,100
Winneshiek	12,300	460	3.7	11,840
<b>Total</b>	<b>116,680</b>	<b>4,660</b>	<b>Avg 4.0</b>	<b>112,010</b>

Note: The unemployment rate is widely recognized as an important economic indicator that is used to gauge the vitality of the labor market. The release of the monthly unemployment rate causes markets to react and analysts to speculate on the health of the economy. A low jobless rate indicates a strong economy where job seekers can find employment quickly, whereas a high rate may indicate a weaker economy. On the other hand, businesses can find employees more easily when the unemployment rate is high.

Source: Local Area Unemployment Statistics (LAUS), [www.iowaworkforce.org/lmi/pressrelease/index.html](http://www.iowaworkforce.org/lmi/pressrelease/index.html)

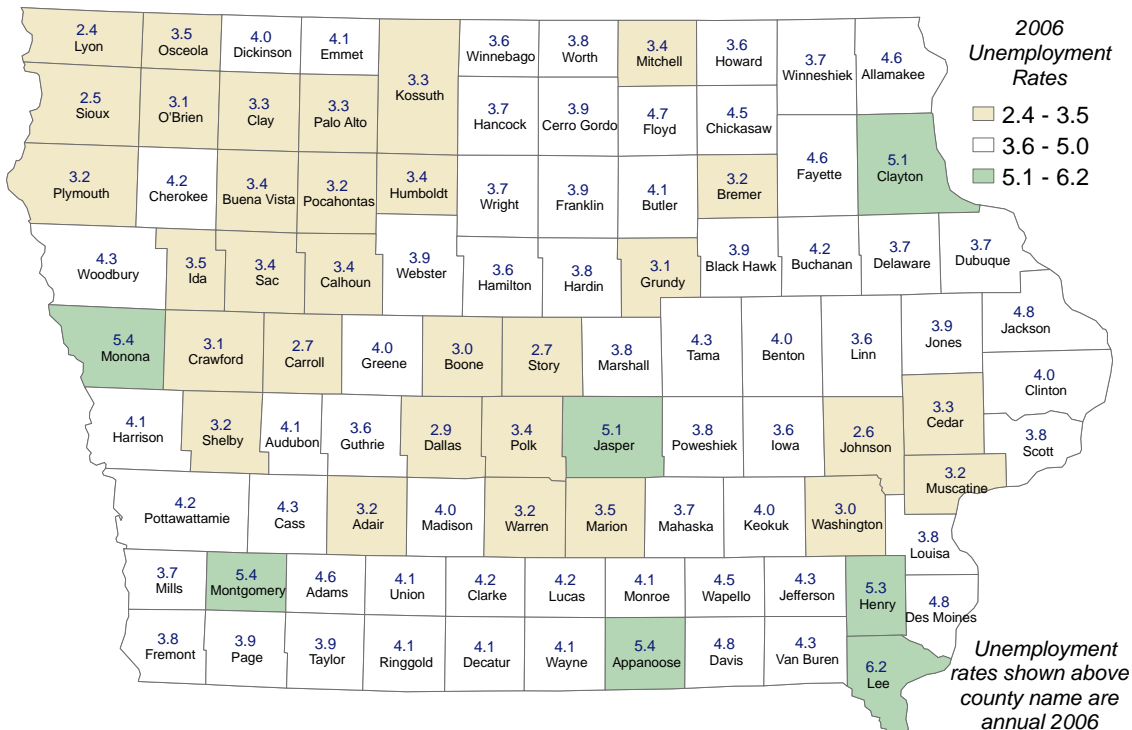
### QUICK FACTS

#### Labor Force 2006

Unemployment averaged 4.0 percent in Region 1 for 2006. The region's jobless rate translated into 4,660 unemployed persons.

The 2006 unemployment rate for Region 1 was significantly higher than the statewide average of 3.7 percent.

## Unemployment Rates per Iowa Counties 2006 Annual Average



### QUICK FACTS

#### County Unemployment Rates

Lee County had the highest jobless rate in the state in 2006 at 6.2 percent.

Lyon County had the lowest jobless rate in the state in 2006 at 2.4 percent.

Source: Local Area Unemployment Statistics (LAUS), [www.iowaworkforce.org/lmi/laborforce/index.html](http://www.iowaworkforce.org/lmi/laborforce/index.html)

# 2007 IOWA WORKFORCE DEVELOPMENT REGION 1 PROFILE

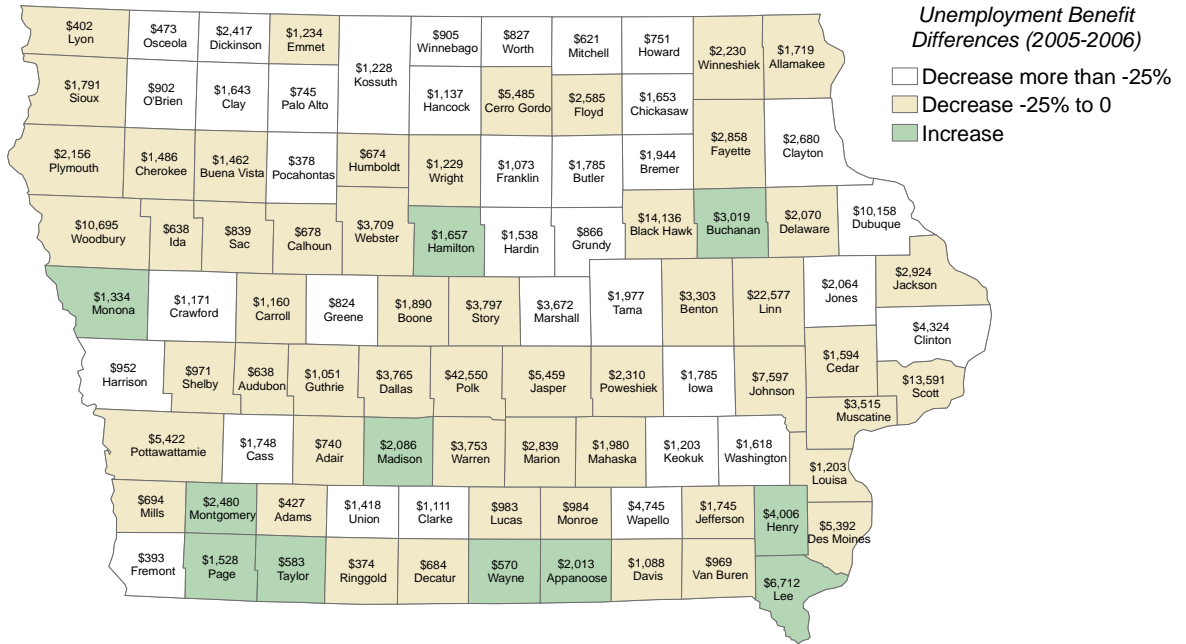
## QUICK FACTS

### Annual 2006 UI Benefits

UI Benefits for Iowa increased from \$302 million in 2005 to \$318 million in 2006, an increase of 5.3 percent.

UI Benefits in Region 1 decreased from \$24.4 million in 2005 to \$24.1 million in 2006, a decrease of 1.3 percent.

## Total Unemployment Insurance (UI) Benefit Payouts Annual 2006



Note: Dollar values are in thousands. Total UI Benefit payouts include benefits paid under the Iowa unemployment insurance program and federal benefits paid under the unemployment compensation for federal employees and service personnel programs. Benefit payout is based on claimant's county of residence. Figures do not include the

Source: Unemployment Insurance Statistical Data, [www.iowaworkforce.org/lmi/uistats/index.html](http://www.iowaworkforce.org/lmi/uistats/index.html)

## CONTACT INFO

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www.iowaworkforce.org

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

TTY 515-281-4748;  
1-800-831-1399



For additional information on Region 1, visit our LMI website!

[Click here for Region 1 data](#)

The screenshot shows the Iowa Workforce Information Network website. The main header reads 'Region 1' and 'Iowa Workforce Information Network'. There are navigation tabs for 'REGION 1 Overview', 'Economy', 'Jobs & Careers', 'Publications', and 'Services'. The 'Overview' section features a map of Iowa with Region 1 highlighted in blue. Text on the page describes the Iowa Workforce Development (IWD) mission to contribute to economic growth by providing quality customer-driven services. A 'Labor Market Information' section lists 'Contact Ann Wagner'. A 'Demographic Profiles' section includes a dropdown menu for 'Allamakee County' and a 'View Demographic Profile' button.

Source: Iowa Workforce Information Network