

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000	2,190	35.80	18.26	44.57	15.43	22.36	31.55	42.87	61.82
Chief Executives	11-1011	80	66.97	33.91	>\$70	29.27	40.21	59.83	N.A.	N.A.
General and Operations Managers	11-1021	450	45.62	22.76	57.05	20.29	26.92	35.86	58.86	N.A.
Legislators	11-1031	110	10.62	6.38	12.74	N.A.	6.62	12.75	14.25	15.14
Marketing Managers	11-2021	60	29.86	17.55	36.03	15.63	20.44	28.67	37.40	46.53
Sales Managers	11-2022	50	41.94	23.20	51.32	20.98	26.68	38.91	58.92	68.74
Public Relations Managers	11-2031	30	34.61	19.65	42.10	18.31	21.56	32.46	43.83	62.39
Administrative Services Managers	11-3011	90	28.15	17.32	33.57	15.80	19.24	23.26	34.67	51.99
Computer and Information Systems Managers	11-3021	60	33.08	21.92	38.67	17.88	26.02	32.06	39.51	49.05
Financial Managers	11-3031	150	37.96	24.32	44.78	20.96	28.19	35.48	44.76	58.67
Compensation and Benefits Managers	11-3041	10	35.44	17.79	44.25	16.17	20.25	30.61	39.97	46.67
Human Resources Managers, All Other	11-3049	20	33.71	21.98	39.58	16.34	26.29	30.49	38.18	52.89
Industrial Production Managers	11-3051	60	32.71	20.40	38.88	17.94	23.44	31.86	40.25	47.53
Purchasing Managers	11-3061	20	33.11	24.67	37.32	23.37	26.51	31.82	38.27	46.58
Transportation, Storage, and Distribution Managers	11-3071	30	35.70	23.07	42.00	21.29	25.80	36.01	45.54	51.29
Construction Managers	11-9021	20	33.47	22.55	38.93	23.04	25.62	31.62	37.22	52.71
Education Administrators, Preschool and Child Care Center/Program	11-9031	N.A.	16.57	11.78	18.96	10.91	12.42	15.65	21.03	22.53
Education Administrators, Elementary and Secondary School	11-9032	70	80,294	59,271	90,804	52,520	67,146	77,300	88,818	103,138
Education Administrators, Postsecondary	11-9033	130	32.78	23.08	37.63	21.10	25.00	30.87	40.58	47.68
Engineering Managers	11-9041	60	44.23	33.89	49.41	32.01	36.32	41.18	46.09	54.18

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Food Service Managers	11-9051	60	21.70	14.38	25.35	13.07	15.66	20.05	27.07	31.56
Funeral Directors	11-9061	N.A.	60.06	31.31	>\$70	29.65	33.52	45.76	N.A.	N.A.
Lodging Managers	11-9081	20	15.97	12.10	17.90	10.91	12.87	15.77	17.28	20.35
Medical and Health Services Managers	11-9111	190	33.98	22.94	39.51	20.84	25.35	31.67	38.08	46.07
Property, Real Estate, and Community Association Managers	11-9141	N.A.	27.83	16.60	33.45	15.80	17.59	24.59	33.19	46.96
Social and Community Service Managers	11-9151	90	22.59	13.46	27.16	12.99	14.43	21.29	29.10	35.76
Managers, All Other	11-9199	150	32.15	18.99	38.73	18.33	21.64	29.13	38.82	53.76
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000	2,410	22.47	13.29	27.08	12.30	15.12	19.89	26.55	34.59
Purchasing Agents and Buyers, Farm Products	13-1021	20	23.51	21.32	24.60	20.27	22.05	23.97	25.58	27.40
Wholesale and Retail Buyers, Except Farm Products	13-1022	N.A.	21.36	10.55	26.77	9.21	12.14	16.82	22.02	27.89
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	120	22.04	14.10	26.00	12.92	15.41	19.12	25.95	38.32
Claims Adjusters, Examiners, and Investigators	13-1031	80	23.85	15.21	28.16	13.49	17.33	24.96	28.75	34.36
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	60	23.88	17.51	27.06	15.70	19.33	22.67	28.50	35.15
Cost Estimators	13-1051	100	25.67	16.67	30.17	15.79	18.44	22.11	25.97	29.94
Employment, Recruitment, and Placement Specialists	13-1071	40	21.29	15.35	24.26	13.44	17.45	21.84	24.32	26.78
Compensation, Benefits, and Job Analysis Specialists	13-1072	N.A.	19.67	12.34	23.34	11.66	13.09	16.72	24.38	31.63
Training and Development Specialists	13-1073	70	18.29	12.19	21.34	11.65	13.74	17.29	21.89	27.87
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	110	17.78	7.11	23.11	N.A.	7.01	19.11	24.60	28.07
Management Analysts	13-1111	110	30.68	23.23	34.41	21.32	25.00	30.14	35.59	42.41
Business Operations Specialists, All Other	13-1199	490	21.74	12.10	26.57	10.63	14.32	18.54	23.96	34.24

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Accountants and Auditors	13-2011	430	25.93	16.95	30.42	15.50	18.92	23.08	28.50	35.36
Appraisers and Assessors of Real Estate	13-2021	N.A.	25.95	16.29	30.78	14.68	19.07	22.36	27.81	49.81
Credit Analysts	13-2041	N.A.	20.99	15.84	23.56	15.01	16.10	18.20	24.35	32.57
Financial Analysts	13-2051	10	27.11	20.71	30.31	19.89	22.00	27.38	30.44	32.63
Personal Financial Advisors	13-2052	40	33.40	12.88	43.66	12.34	13.57	32.09	39.82	69.88
Loan Counselors	13-2071	20	17.88	14.10	19.77	13.23	14.75	16.89	19.96	25.91
Loan Officers	13-2072	320	16.84	12.87	18.82	12.05	12.88	14.26	17.38	27.10
Financial Specialists, All Other	13-2099	N.A.	20.56	16.03	22.82	14.88	15.76	17.13	27.09	32.83
COMPUTER AND MATHEMATICAL OCCUPATIONS	15-0000	630	25.13	15.57	29.92	13.51	18.49	23.97	30.11	37.92
Computer Programmers	15-1021	40	24.06	17.15	27.51	14.21	19.71	23.39	28.80	35.53
Computer Software Engineers, Applications	15-1031	70	23.56	20.60	25.05	19.30	21.22	23.36	25.70	28.76
Computer Software Engineers, Systems Software	15-1032	30	41.10	20.68	51.31	14.56	26.43	44.33	57.97	62.59
Computer Support Specialists	15-1041	170	17.44	11.06	20.64	9.57	12.85	16.38	21.12	27.51
Computer Systems Analysts	15-1051	130	31.02	21.99	35.54	20.44	23.98	29.24	36.88	44.20
Database Administrators	15-1061	20	24.81	16.72	28.86	16.08	18.54	25.09	29.84	35.39
Network and Computer Systems Administrators	15-1071	80	26.36	20.12	29.49	19.21	21.87	25.80	31.13	35.97
Network Systems and Data Communications Analysts	15-1081	10	27.05	17.18	31.99	15.47	19.37	27.70	34.01	37.83
ARCHITECTURE AND ENGINEERING OCCUPATIONS	17-0000	920	28.83	18.12	34.18	16.45	20.98	26.48	32.62	44.34
Civil Engineers	17-2051	N.A.	29.82	25.80	31.83	24.32	26.40	29.88	34.03	36.69
Computer Hardware Engineers	17-2061	N.A.	40.31	29.69	45.63	23.82	32.12	44.38	48.06	50.30

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Electrical Engineers	17-2071	N.A.	34.60	28.25	37.78	26.24	29.83	34.68	40.06	44.76
Industrial Engineers	17-2112	180	28.84	22.38	32.08	21.25	24.93	28.73	32.13	39.44
Materials Engineers	17-2131	N.A.	28.71	21.10	32.51	20.10	21.99	26.83	34.90	41.53
Mechanical Engineers	17-2141	250	34.15	19.21	41.62	16.74	23.72	29.05	36.53	58.24
Engineers, All Other	17-2199	N.A.	38.90	23.11	46.79	21.75	25.89	38.59	54.26	58.59
Architectural and Civil Drafters	17-3011	20	17.25	12.95	19.40	10.65	15.18	17.14	19.79	23.76
Mechanical Drafters	17-3013	100	21.75	15.93	24.67	15.47	17.67	20.74	25.41	30.42
Civil Engineering Technicians	17-3022	N.A.	21.16	18.00	22.74	16.89	19.38	21.26	23.11	25.37
Electrical and Electronic Engineering Technicians	17-3023	40	25.00	20.15	27.43	19.42	21.78	25.38	28.71	31.18
Industrial Engineering Technicians	17-3026	N.A.	21.45	16.21	24.06	16.01	17.67	20.72	25.00	29.69
Mechanical Engineering Technicians	17-3027	N.A.	22.60	18.79	24.49	17.65	19.60	22.66	25.69	28.32
Engineering Technicians, Except Drafters, All Other	17-3029	10	23.97	17.83	27.05	15.60	20.45	25.52	28.57	30.49
LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS	19-0000	300	23.50	12.65	28.92	11.28	14.49	19.60	27.82	42.06
Market Research Analysts	19-3021	110	25.90	12.44	32.62	9.13	15.41	21.26	28.93	47.84
Clinical, Counseling, and School Psychologists	19-3031	30	35.54	20.36	43.12	16.86	24.31	31.12	49.24	58.58
Urban and Regional Planners	19-3051	N.A.	22.78	16.74	25.81	15.80	17.07	20.04	29.41	34.29
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000	1,070	17.19	9.89	20.84	7.82	12.11	16.33	22.17	27.49
Substance Abuse and Behavioral Disorder Counselors	21-1011	30	18.37	13.53	20.79	12.32	14.99	17.87	22.12	25.73
Educational, Vocational, and School Counselors	21-1012	70	20.55	14.49	23.57	13.32	15.60	19.38	24.41	28.43
Mental Health Counselors	21-1014	N.A.	23.86	14.62	28.47	10.64	19.34	24.08	30.71	35.67

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Rehabilitation Counselors	21-1015	N.A.	16.17	12.46	18.02	11.75	12.85	14.33	19.10	23.66
Child, Family, and School Social Workers	21-1021	N.A.	14.88	6.41	19.12	N.A.	7.01	15.19	21.21	24.21
Medical and Public Health Social Workers	21-1022	100	18.21	13.55	20.54	12.92	14.30	17.48	21.91	25.23
Mental Health and Substance Abuse Social Workers	21-1023	N.A.	18.36	14.86	20.11	13.61	15.85	17.92	20.55	24.59
Social and Human Service Assistants	21-1093	N.A.	10.64	7.31	12.31	6.54	7.98	9.85	12.29	16.86
Community and Social Service Specialists, All Other	21-1099	40	16.01	11.06	18.49	10.31	12.27	15.39	19.36	22.79
LEGAL OCCUPATIONS	23-0000	330	33.55	14.39	43.13	13.26	15.53	28.61	39.63	62.53
Lawyers	23-1011	160	46.64	28.25	55.83	26.56	30.78	37.02	58.20	N.A.
Paralegals and Legal Assistants	23-2011	100	15.98	12.99	17.47	12.21	13.17	14.59	18.06	23.18
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS	25-0000	4,430	18.63	8.28	23.80	6.80	10.24	17.69	24.92	31.68
Computer Science Teachers, Postsecondary	25-1021	N.A.	60,758	49,948	66,164	48,127	51,780	58,265	69,623	81,370
Biological Science Teachers, Postsecondary	25-1042	80	53,774	42,002	59,659	40,275	44,901	52,594	59,158	69,423
Vocational Education Teachers, Postsecondary	25-1194	N.A.	24.37	15.01	29.04	13.02	16.81	23.36	29.97	36.95
Preschool Teachers, Except Special Education	25-2011	120	10.60	6.41	12.68	N.A.	6.96	9.23	11.47	14.79
Kindergarten Teachers, Except Special Education	25-2012	70	41,704	27,870	48,623	26,365	29,937	36,385	46,604	60,748
Elementary School Teachers, Except Special Education	25-2021	730	38,687	24,734	45,662	22,756	27,774	37,051	46,489	57,056
Middle School Teachers, Except Special and Vocational Education	25-2022	500	40,681	24,557	48,742	20,952	29,016	41,988	50,430	60,258
Vocational Education Teachers, Middle School	25-2023	10	36,115	30,142	39,100	30,422	32,967	35,839	38,887	48,280
Secondary School Teachers, Except Special and Vocational Education	25-2031	420	33,193	19,974	39,802	18,359	23,452	31,759	42,175	51,903
Self-Enrichment Education Teachers	25-3021	N.A.	12.83	10.25	14.11	9.48	10.01	10.90	13.65	23.76

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Teachers and Instructors, All Other	25-3099	N.A.	19.69	11.66	23.71	6.95	14.66	21.96	24.52	27.42
Librarians	25-4021	70	24.34	15.90	28.57	14.23	17.80	23.71	28.74	32.49
Library Technicians	25-4031	100	15.97	10.63	18.64	7.72	13.35	16.49	18.72	22.49
Instructional Coordinators	25-9031	20	28.64	16.62	34.65	13.89	20.17	30.52	36.84	42.51
Teacher Assistants	25-9041	460	15,310	13,415	16,257	N.A.	13,108	14,574	16,801	19,711
Education, Training, and Library Workers, All Other	25-9099	N.A.	15.72	7.39	19.89	6.50	7.54	16.16	21.79	24.72
ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS	27-0000	910	16.66	8.87	20.55	7.53	10.57	16.00	21.40	26.15
Art Directors	27-1011	10	32.67	22.83	37.60	21.09	25.51	29.14	36.53	57.64
Floral Designers	27-1023	N.A.	10.45	8.57	11.39	8.06	9.33	10.52	11.61	13.18
Graphic Designers	27-1024	N.A.	16.36	10.61	19.23	9.79	11.47	16.24	19.51	23.74
Interior Designers	27-1025	N.A.	18.21	15.29	19.67	14.11	15.92	18.29	21.04	22.76
Merchandise Displayers and Window Trimmers	27-1026	N.A.	11.63	10.40	12.25	9.71	10.28	11.13	12.14	15.40
Producers and Directors	27-2012	N.A.	17.78	12.08	20.65	11.01	13.29	16.69	21.65	26.64
Coaches and Scouts	27-2022	N.A.	29,433	13,222	37,539	N.A.	13,542	16,988	42,927	59,294
Radio and Television Announcers	27-3011	N.A.	10.89	6.77	12.95	6.27	7.32	10.75	13.78	16.63
Reporters and Correspondents	27-3022	N.A.	20.45	16.56	22.40	12.47	19.09	20.62	22.17	23.10
Public Relations Specialists	27-3031	60	18.11	13.16	20.59	12.60	13.82	15.86	21.91	26.55
Editors	27-3041	N.A.	25.09	18.29	28.50	13.93	23.55	25.86	28.19	29.57
Technical Writers	27-3042	N.A.	22.24	18.52	24.11	16.98	19.36	22.13	25.66	28.37
Writers and Authors	27-3043	20	19.37	13.37	22.38	12.79	14.08	18.64	24.96	28.10

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Broadcast Technicians	27-4012	40	16.71	11.70	19.22	10.24	12.91	17.55	19.45	21.99
Photographers	27-4021	40	11.14	7.29	13.07	6.53	7.92	9.62	13.51	17.18
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000	4,150	28.60	14.43	35.69	12.95	16.79	22.23	28.74	51.79
Chiropractors	29-1011	N.A.	22.87	21.97	23.31	20.48	21.32	22.74	24.39	25.53
Dentists, General	29-1021	N.A.	88.52	N.A.	N.A.	43.96	50.27	N.A.	N.A.	N.A.
Dietitians and Nutritionists	29-1031	N.A.	22.63	19.27	24.29	18.09	20.00	22.63	25.45	28.05
Pharmacists	29-1051	120	43.29	36.67	46.60	37.37	40.60	44.39	48.57	55.05
Family and General Practitioners	29-1062	100	64.78	24.55	>\$70	20.60	23.24	66.15	N.A.	N.A.
Physicians and Surgeons, All Other	29-1069	200	90.50	N.A.	N.A.	55.42	N.A.	N.A.	N.A.	N.A.
Physician Assistants	29-1071	40	37.89	30.26	41.71	27.84	32.88	39.01	44.52	47.69
Podiatrists	29-1081	10	49.42	8.13	>\$70	N.A.	7.12	21.48	N.A.	N.A.
Registered Nurses	29-1111	1,750	22.85	17.02	25.76	15.89	19.08	23.02	27.01	29.77
Occupational Therapists	29-1122	30	28.13	22.72	30.84	17.65	25.39	28.47	32.85	36.29
Physical Therapists	29-1123	N.A.	30.67	26.33	32.83	24.66	26.64	29.85	34.66	37.96
Recreational Therapists	29-1125	20	16.61	12.92	18.46	12.36	13.65	16.27	19.78	22.13
Speech-Language Pathologists	29-1127	20	30.19	20.79	34.87	19.44	24.32	27.94	34.01	52.60
Veterinarians	29-1131	40	44.30	22.07	55.39	11.28	29.44	40.62	58.07	65.65
Health Diagnosing and Treating Practitioners, All Other	29-1199	N.A.	84.14	N.A.	N.A.	26.64	N.A.	N.A.	N.A.	N.A.
Dental Hygienists	29-2021	N.A.	28.36	23.83	30.63	22.43	24.95	28.08	31.76	36.45
Emergency Medical Technicians and Paramedics	29-2041	80	18.32	14.52	20.21	13.11	15.28	17.00	18.88	27.34

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Pharmacy Technicians	29-2052	190	11.17	8.65	12.43	8.04	9.41	10.91	12.94	15.05
Licensed Practical and Licensed Vocational Nurses	29-2061	470	15.85	12.73	17.41	12.02	13.73	15.85	17.96	20.00
Medical Records and Health Information Technicians	29-2071	100	18.37	12.83	21.14	11.94	14.02	17.28	22.51	27.37
Opticians, Dispensing	29-2081	N.A.	12.31	8.91	14.00	8.30	9.40	11.21	15.34	17.57
Occupational Health and Safety Specialists	29-9011	30	24.14	17.65	27.37	16.76	18.72	22.19	26.13	32.88
Athletic Trainers	29-9091	10	39,340	31,659	43,180	29,044	33,396	38,076	42,838	55,190
HEALTHCARE SUPPORT OCCUPATIONS	31-0000	2,160	11.75	9.58	12.84	9.05	10.03	11.32	13.26	15.20
Home Health Aides	31-1011	460	10.90	9.50	11.60	8.94	9.77	10.78	11.97	13.59
Nursing Aides, Orderlies, and Attendants	31-1012	1,020	11.04	9.48	11.82	8.84	9.80	10.95	12.36	13.84
Occupational Therapist Assistants	31-2011	40	15.80	11.90	17.74	10.87	12.72	14.88	19.53	22.56
Physical Therapist Assistants	31-2021	40	16.23	11.03	18.83	9.64	12.90	16.69	20.24	22.29
Dental Assistants	31-9091	N.A.	13.23	10.78	14.46	10.03	11.37	13.16	14.54	17.14
Medical Assistants	31-9092	110	13.64	10.55	15.18	9.96	11.39	13.66	15.91	17.76
Medical Transcriptionists	31-9094	110	14.51	11.35	16.08	10.58	12.03	14.09	16.79	18.99
PROTECTIVE SERVICE OCCUPATIONS	33-0000	900	18.76	12.07	22.10	10.71	14.34	18.44	23.32	27.70
First-Line Supervisors/Managers of Police and Detectives	33-1012	70	28.69	25.65	30.21	23.96	25.54	27.98	31.77	36.05
First-Line Supervisors/Managers, Protective Service Workers, All Other	33-1099	N.A.	14.94	13.24	15.78	12.47	13.44	14.96	16.68	17.80
Police and Sheriff's Patrol Officers	33-3051	360	22.22	18.57	24.05	17.18	19.54	22.08	25.00	28.26
Security Guards	33-9032	230	13.32	9.76	15.09	8.19	11.68	13.44	16.08	18.02
Protective Service Workers, All Other	33-9099	10	12.55	6.63	15.51	N.A.	6.59	7.70	18.14	26.32

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000	6,500	8.06	6.35	8.92	N.A.	6.38	7.28	8.97	11.26
Chefs and Head Cooks	35-1011	10	14.31	10.42	16.26	9.74	10.46	11.65	16.04	25.28
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	460	13.39	9.39	15.38	8.65	9.98	11.83	16.74	20.56
Cooks, Fast Food	35-2011	350	7.98	6.63	8.66	6.22	7.18	8.05	8.85	9.97
Cooks, Institution and Cafeteria	35-2012	260	10.28	7.23	11.80	6.66	8.01	10.17	12.32	14.26
Cooks, Restaurant	35-2014	570	8.64	6.94	9.48	6.36	7.53	8.54	9.79	11.29
Cooks, Short Order	35-2015	N.A.	6.92	N.A.	7.31	N.A.	N.A.	6.53	7.06	8.92
Food Preparation Workers	35-2021	260	8.36	6.28	9.40	N.A.	6.79	8.16	9.60	11.38
Bartenders	35-3011	290	6.85	6.26	7.15	N.A.	N.A.	6.72	7.43	8.69
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	1,790	7.41	6.40	7.92	N.A.	6.25	7.00	8.18	9.69
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	35-3022	270	7.27	6.33	7.73	N.A.	6.27	7.08	8.23	9.20
Waiters and Waitresses	35-3031	1,340	7.18	6.32	7.61	N.A.	N.A.	6.73	7.44	9.34
Food Servers, Nonrestaurant	35-3041	100	8.60	6.70	9.54	6.25	7.30	8.70	10.16	11.12
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	150	7.51	6.41	8.06	N.A.	6.34	7.18	8.57	9.78
Dishwashers	35-9021	320	6.94	6.35	7.23	N.A.	N.A.	6.80	7.57	8.86
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	220	6.88	6.37	7.14	N.A.	N.A.	6.76	7.41	8.66
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000	2,070	10.74	7.47	12.38	7.04	8.02	9.63	12.65	15.51
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	70	19.39	12.42	22.87	8.97	15.00	17.56	22.70	32.96
First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	20	24.23	17.47	27.61	14.38	19.82	23.86	29.38	34.37
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,230	10.00	7.40	11.30	6.90	7.87	9.15	11.93	14.13

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Maids and Housekeeping Cleaners	37-2012	400	9.38	7.26	10.44	6.67	7.78	9.05	10.87	12.84
Landscaping and Groundskeeping Workers	37-3011	250	11.80	7.96	13.72	7.36	8.85	11.32	14.16	17.64
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000	1,490	9.81	6.76	11.34	6.26	7.38	9.11	11.20	14.03
First-Line Supervisors/Managers of Personal Service Workers	39-1021	N.A.	19.83	11.48	24.01	10.73	12.35	15.32	26.52	34.45
Nonfarm Animal Caretakers	39-2021	N.A.	8.15	6.52	8.97	N.A.	6.69	7.90	9.43	10.83
Amusement and Recreation Attendants	39-3091	N.A.	7.84	6.54	8.48	N.A.	6.29	7.09	7.84	12.76
Funeral Attendants	39-4021	N.A.	14.47	13.22	15.09	12.29	12.98	13.99	15.59	18.34
Hairdressers, Hairstylists, and Cosmetologists	39-5012	220	10.38	7.96	11.60	7.63	8.61	9.91	12.09	14.34
Child Care Workers	39-9011	340	7.43	6.46	7.91	N.A.	6.31	7.11	8.50	9.77
Personal and Home Care Aides	39-9021	370	9.82	8.18	10.63	7.83	8.53	9.72	10.98	11.78
Fitness Trainers and Aerobics Instructors	39-9031	80	10.36	6.96	12.07	6.24	7.34	10.84	12.07	13.79
Recreation Workers	39-9032	130	10.51	6.83	12.36	6.31	7.46	9.70	12.56	14.51
Personal Care and Service Workers, All Other	39-9099	20	6.77	6.24	7.03	N.A.	N.A.	6.55	7.05	7.89
SALES AND RELATED OCCUPATIONS	41-0000	8,290	13.55	6.98	16.84	6.38	7.64	9.48	15.54	24.63
First-Line Supervisors/Managers of Retail Sales Workers	41-1011	660	17.83	11.88	20.82	10.84	13.01	15.47	20.72	27.33
First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	100	35.19	24.15	40.73	22.67	25.88	29.68	37.23	58.34
Cashiers	41-2011	1,800	7.98	6.33	8.80	N.A.	6.69	7.87	8.98	10.48
Counter and Rental Clerks	41-2021	N.A.	8.70	6.38	9.86	N.A.	6.73	8.03	9.69	12.86
Parts Salespersons	41-2022	140	12.85	8.09	15.25	6.85	9.51	12.56	16.13	18.52
Retail Salespersons	41-2031	3,260	10.25	6.75	11.99	6.23	7.35	8.73	11.15	16.72

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Advertising Sales Agents	41-3011	140	23.49	10.67	29.90	9.10	12.67	19.73	30.90	45.71
Insurance Sales Agents	41-3021	70	33.34	14.13	42.93	12.81	16.23	23.99	43.85	N.A.
Securities, Commodities, and Financial Services Sales Agents	41-3031	160	19.85	10.23	24.65	6.95	12.89	16.22	19.59	39.66
Sales Representatives, Services, All Other	41-3099	N.A.	21.62	13.24	25.80	12.67	13.81	18.97	23.48	30.26
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	230	28.09	16.62	33.82	14.65	18.94	23.11	34.16	43.89
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	770	25.62	12.41	32.23	9.06	15.67	21.50	30.36	46.39
Demonstrators and Product Promoters	41-9011	40	9.74	8.25	10.48	7.83	8.42	9.39	11.01	12.36
Telemarketers	41-9041	140	9.78	6.93	11.21	6.35	7.58	9.15	11.48	13.58
Sales and Related Workers, All Other	41-9099	50	15.87	9.38	19.13	8.95	10.69	15.82	19.23	22.59
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000	12,150	13.13	8.67	15.35	7.75	9.82	12.29	15.49	19.83
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	470	23.35	14.87	27.58	13.04	17.49	22.26	27.94	34.54
Switchboard Operators, Including Answering Service	43-2011	N.A.	11.51	8.82	12.86	7.63	10.02	11.90	13.42	14.33
Billing and Posting Clerks and Machine Operators	43-3021	130	14.09	11.46	15.41	10.58	12.04	13.71	15.52	17.79
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,030	14.05	9.55	16.29	8.72	10.92	13.71	16.70	19.80
Payroll and Timekeeping Clerks	43-3051	80	13.73	10.30	15.44	9.22	11.98	13.76	15.80	18.13
Procurement Clerks	43-3061	10	18.37	12.82	21.14	11.51	14.31	17.23	23.19	27.37
Tellers	43-3071	420	10.82	8.93	11.76	8.21	9.43	10.52	11.54	14.68
Customer Service Representatives	43-4051	1,430	11.60	7.91	13.44	7.33	8.85	11.01	13.60	17.15
File Clerks	43-4071	50	10.57	6.34	12.69	N.A.	6.90	9.12	13.44	15.40
Hotel, Motel, and Resort Desk Clerks	43-4081	140	8.08	6.63	8.80	N.A.	7.11	8.04	8.98	10.41

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Interviewers, Except Eligibility and Loan	43-4111	100	12.68	9.55	14.24	8.86	10.24	12.18	15.00	16.92
Library Assistants, Clerical	43-4121	30	11.97	6.37	14.76	N.A.	6.94	14.85	16.73	17.84
Loan Interviewers and Clerks	43-4131	40	13.81	12.64	14.39	12.00	12.67	13.62	14.57	15.35
Order Clerks	43-4151	180	13.18	9.99	14.77	9.59	10.81	12.76	14.62	18.07
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	60	15.86	11.47	18.06	9.99	13.18	15.92	18.07	21.80
Receptionists and Information Clerks	43-4171	610	11.44	9.00	12.66	8.06	10.03	11.60	13.22	14.55
Information and Record Clerks, All Other	43-4199	120	12.09	8.43	13.93	7.85	9.36	12.28	14.73	16.91
Couriers and Messengers	43-5021	70	11.03	9.21	11.94	8.52	9.59	11.01	12.69	13.88
Dispatchers, Except Police, Fire, and Ambulance	43-5032	90	16.84	13.35	18.59	12.76	14.27	16.93	19.02	20.90
Postal Service Clerks	43-5051	20	22.39	22.39	22.39	20.46	21.27	22.63	23.99	24.80
Postal Service Mail Carriers	43-5052	160	22.09	20.38	22.95	18.71	20.67	22.37	24.07	25.09
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	130	20.59	16.99	22.39	13.59	20.07	21.82	23.58	24.64
Production, Planning, and Expediting Clerks	43-5061	170	14.32	7.88	17.53	6.34	9.64	13.83	17.71	23.97
Shipping, Receiving, and Traffic Clerks	43-5071	460	12.55	9.02	14.31	8.18	10.00	11.99	14.55	18.09
Stock Clerks and Order Fillers	43-5081	1,370	10.12	7.16	11.60	6.56	7.77	9.23	11.80	14.88
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	70	13.12	10.66	14.35	10.07	11.28	13.05	14.72	16.92
Executive Secretaries and Administrative Assistants	43-6011	430	16.62	12.17	18.84	11.11	13.66	16.57	18.62	21.68
Legal Secretaries	43-6012	160	13.76	12.05	14.60	11.58	12.49	13.63	15.17	17.24
Medical Secretaries	43-6013	180	12.56	9.64	14.02	9.07	10.59	12.32	14.83	17.02
Secretaries, Except Legal, Medical, and Executive	43-6014	1,000	12.51	7.95	14.78	6.94	9.17	11.84	15.74	19.39

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Computer Operators	43-9011	40	19.86	11.40	24.08	9.66	13.15	18.19	26.93	29.70
Data Entry Keyers	43-9021	80	10.49	7.01	12.23	6.24	7.58	10.49	12.86	14.75
Word Processors and Typists	43-9022	90	10.84	6.49	13.01	N.A.	6.82	9.27	14.82	16.84
Insurance Claims and Policy Processing Clerks	43-9041	N.A.	12.88	10.65	13.98	9.97	10.74	11.99	13.88	15.89
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	40	12.40	9.91	13.64	9.42	10.58	11.91	13.88	17.39
Office Clerks, General	43-9061	1,460	12.52	8.98	14.28	8.07	10.08	12.14	14.32	17.79
Office Machine Operators, Except Computer	43-9071	30	11.25	7.58	13.08	7.19	8.43	10.41	12.46	18.83
FARMING, FISHING, AND FORESTRY OCCUPATIONS	45-0000	130	14.22	9.02	16.82	8.55	9.75	13.89	17.59	21.15
Agricultural Equipment Operators	45-2091	60	12.75	8.91	14.68	8.38	9.13	11.38	16.63	17.89
CONSTRUCTION AND EXTRACTION OCCUPATIONS	47-0000	3,090	16.14	10.88	18.77	9.84	12.17	15.00	19.71	23.42
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011	150	26.52	18.40	30.59	17.11	20.71	25.62	29.24	37.92
Brickmasons and Blockmasons	47-2021	90	20.14	16.47	21.99	15.51	16.70	18.96	22.70	28.27
Carpenters	47-2031	540	16.24	11.94	18.40	11.06	12.90	15.61	20.30	22.33
Cement Masons and Concrete Finishers	47-2051	N.A.	13.46	9.58	15.40	8.92	10.99	13.68	15.61	18.32
Construction Laborers	47-2061	320	11.88	9.45	13.09	8.61	10.13	12.00	13.80	15.00
Operating Engineers and Other Construction Equipment Operators	47-2073	130	18.73	15.71	20.25	14.78	16.41	18.36	20.21	22.65
Electricians	47-2111	300	19.97	13.48	23.20	11.63	15.88	20.54	24.23	27.65
Insulation Workers, Mechanical	47-2132	N.A.	14.77	11.68	16.32	10.56	12.73	15.29	17.28	18.40
Painters, Construction and Maintenance	47-2141	170	16.94	11.68	19.57	10.48	13.41	17.91	20.81	22.53
Pipelayers	47-2151	N.A.	20.85	14.87	23.84	13.63	15.77	19.19	25.44	31.27

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Plumbers, Pipefitters, and Steamfitters	47-2152	260	16.96	12.80	19.03	12.19	13.26	15.38	19.46	25.62
Roofers	47-2181	N.A.	13.66	12.41	14.28	11.66	12.57	13.60	14.63	16.35
Structural Iron and Steel Workers	47-2221	N.A.	15.62	10.99	17.93	10.47	11.52	14.01	18.77	24.63
Helpers--Carpenters	47-3012	N.A.	10.53	10.34	10.62	9.51	9.91	10.55	11.19	11.59
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	N.A.	11.39	8.31	12.93	6.69	10.18	12.30	13.49	14.22
Construction and Building Inspectors	47-4011	20	20.80	18.93	21.73	17.43	19.33	21.03	22.61	24.02
Highway Maintenance Workers	47-4051	110	16.94	14.21	18.30	13.05	15.58	17.25	18.94	20.87
Earth Drillers, Except Oil and Gas	47-5021	10	15.79	14.30	16.52	13.28	14.88	16.08	17.33	18.08
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000	2,920	18.45	11.91	21.72	10.49	13.81	17.36	22.28	27.23
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	170	26.58	16.06	31.84	15.24	17.63	23.66	32.19	44.45
Computer, Automated Teller, and Office Machine Repairers	49-2011	40	13.91	10.45	15.64	9.74	11.43	13.42	15.52	19.27
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	180	24.73	22.19	26.00	20.75	23.68	25.42	27.38	28.56
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	30	20.76	16.25	23.02	15.31	18.48	20.53	23.03	28.44
Electronic Home Entertainment Equipment Installers and Repairers	49-2097	N.A.	13.97	10.27	15.81	9.66	10.43	11.81	15.32	24.81
Security and Fire Alarm Systems Installers	49-2098	N.A.	15.92	13.71	17.01	12.73	14.45	15.97	17.37	18.22
Aircraft Mechanics and Service Technicians	49-3011	40	21.73	17.93	23.64	16.88	19.10	21.29	25.26	28.96
Automotive Body and Related Repairers	49-3021	60	16.00	12.95	17.53	11.85	14.20	16.37	18.05	19.93
Automotive Service Technicians and Mechanics	49-3023	470	17.85	10.65	21.46	9.92	11.73	15.66	20.37	28.64
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	140	17.06	13.04	19.07	12.27	14.15	16.64	19.93	22.90
Farm Equipment Mechanics	49-3041	40	14.67	11.89	16.06	10.97	12.44	14.05	16.34	20.52

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	40	18.47	16.24	19.58	15.14	16.07	17.59	21.08	23.60
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	N.A.	13.21	11.75	13.94	10.63	12.09	13.07	14.04	14.64
Tire Repairers and Changers	49-3093	30	8.64	8.12	8.89	7.62	8.06	8.66	9.27	9.88
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	90	24.60	17.74	28.03	16.14	19.87	25.14	28.83	33.78
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	N.A.	20.02	13.35	23.35	12.71	14.21	18.19	25.04	32.14
Industrial Machinery Mechanics	49-9041	190	21.15	15.71	23.88	14.55	17.29	20.89	23.27	25.03
Maintenance and Repair Workers, General	49-9042	840	16.49	11.59	18.94	10.10	13.56	16.68	19.94	22.48
Maintenance Workers, Machinery	49-9043	70	18.33	14.33	20.33	14.51	16.74	19.36	21.16	22.23
Telecommunications Line Installers and Repairers	49-9052	N.A.	18.08	12.14	21.05	10.41	14.49	18.74	22.06	25.65
Coin, Vending, and Amusement Machine Servicicers and Repairers	49-9091	N.A.	25.49	24.30	26.08	23.55	24.51	26.12	27.72	28.69
Helpers--Installation, Maintenance, and Repair Workers	49-9098	30	9.26	6.87	10.45	6.22	7.35	8.38	11.65	13.73
Installation, Maintenance, and Repair Workers, All Other	49-9099	50	13.78	10.41	15.48	9.97	10.94	12.91	16.82	19.03
PRODUCTION OCCUPATIONS	51-0000	11,040	14.47	10.00	16.70	9.48	11.03	13.86	17.15	20.73
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	520	23.48	15.54	27.45	13.26	18.44	22.38	28.37	35.02
Structural Metal Fabricators and Fitters	51-2041	N.A.	15.67	12.28	17.37	11.63	13.91	16.47	18.01	19.05
Team Assemblers	51-2092	N.A.	16.20	11.26	18.67	10.37	12.29	16.85	19.06	22.04
Assemblers and Fabricators, All Other	51-2099	150	11.54	10.03	12.29	9.42	10.18	11.17	12.32	14.72
Bakers	51-3011	100	10.02	8.44	10.81	7.98	8.70	9.64	11.06	13.02
Butchers and Meat Cutters	51-3021	80	10.06	6.29	11.96	N.A.	6.39	7.18	14.13	17.83
Food Batchmakers	51-3092	N.A.	13.74	11.60	14.80	10.76	12.12	13.64	15.84	17.35

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	N.A.	17.79	14.52	19.43	13.54	15.60	18.25	20.40	21.78
Numerical Tool and Process Control Programmers	51-4012	20	20.49	16.38	22.55	15.46	17.49	19.76	22.06	29.19
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	150	14.26	11.86	15.46	11.43	12.28	13.57	16.08	19.16
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	N.A.	16.13	13.19	17.60	11.98	14.55	16.13	17.76	21.31
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	N.A.	18.68	15.49	20.28	14.64	15.98	18.33	21.81	23.67
Machinists	51-4041	420	16.13	11.90	18.25	11.11	13.16	16.34	19.09	21.79
Patternmakers, Metal and Plastic	51-4062	N.A.	28.23	20.45	32.13	19.71	21.89	30.70	33.86	35.77
Tool and Die Makers	51-4111	140	19.38	15.39	21.38	14.78	16.54	19.35	22.03	24.97
Welders, Cutters, Solderers, and Brazers	51-4121	830	15.40	12.81	16.69	11.76	14.11	15.70	17.14	18.38
Tool Grinders, Filers, and Sharpeners	51-4194	N.A.	14.26	9.88	16.45	9.41	10.63	13.51	16.82	22.03
Metal Workers and Plastic Workers, All Other	51-4199	N.A.	15.98	13.99	16.97	12.57	14.64	15.80	17.07	17.96
Printing Machine Operators	51-5023	40	15.23	11.36	17.18	10.47	12.22	15.09	18.06	21.05
Laundry and Dry-Cleaning Workers	51-6011	90	9.18	7.13	10.21	6.52	7.71	8.94	10.75	12.15
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	N.A.	11.70	9.83	12.64	9.41	10.18	11.52	13.33	14.39
Water and Liquid Waste Treatment Plant and System Operators	51-8031	40	19.72	17.17	21.00	15.52	18.41	20.03	21.82	22.89
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	N.A.	16.41	14.82	17.20	13.73	15.11	16.44	17.74	19.46
Grinding and Polishing Workers, Hand	51-9022	N.A.	13.80	11.32	15.04	10.26	12.15	13.65	15.73	17.70
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	30	14.21	10.71	15.97	9.65	11.74	13.76	16.90	20.16
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	100	11.38	9.22	12.46	8.72	9.64	10.76	13.04	16.21
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	350	14.70	8.90	17.60	8.05	10.15	13.49	18.91	23.29

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Dental Laboratory Technicians	51-9081	30	16.35	10.81	19.11	9.47	12.32	16.02	19.93	23.03
Packaging and Filling Machine Operators and Tenders	51-9111	N.A.	13.64	10.31	15.30	9.81	10.92	12.87	15.70	18.14
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	N.A.	14.76	11.47	16.41	10.54	12.25	15.05	17.17	18.63
Painters, Transportation Equipment	51-9122	10	14.91	11.74	16.48	10.85	12.51	15.54	17.24	18.40
Painting, Coating, and Decorating Workers	51-9123	10	14.93	9.97	17.39	9.48	10.80	15.89	17.99	20.55
Paper Goods Machine Setters, Operators, and Tenders	51-9196	N.A.	14.70	11.21	16.44	10.27	11.84	14.13	17.44	20.48
Helpers--Production Workers	51-9198	530	11.71	8.30	13.41	7.74	8.84	12.06	13.88	15.52
Production Workers, All Other	51-9199	N.A.	14.55	10.88	16.38	9.80	11.82	13.45	17.56	21.65
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000	4,930	13.45	8.36	16.01	7.47	9.48	12.32	16.18	21.17
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	90	17.49	9.67	21.40	8.58	10.86	15.35	22.41	30.06
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	150	23.99	17.51	27.23	15.84	20.12	24.61	27.15	28.70
Commercial Pilots	53-2012	10	45,751	24,149	56,551	22,162	26,817	37,628	66,140	71,927
Bus Drivers, Transit and Intercity	53-3021	90	12.05	8.54	13.79	7.02	9.91	12.23	14.64	16.66
Bus Drivers, School	53-3022	140	11.25	9.39	12.19	9.18	10.16	11.56	12.88	13.80
Driver/Sales Workers	53-3031	N.A.	13.25	8.71	15.51	7.55	9.70	11.33	17.07	20.87
Truck Drivers, Heavy and Tractor-Trailer	53-3032	1,190	16.84	12.09	19.22	11.42	13.28	15.60	18.86	26.48
Truck Drivers, Light or Delivery Services	53-3033	490	12.59	8.09	14.85	7.79	8.68	10.35	14.79	23.82
Taxi Drivers and Chauffeurs	53-3041	70	8.90	8.00	9.35	7.47	7.93	8.65	9.85	10.93
Parking Lot Attendants	53-6021	N.A.	7.39	N.A.	7.99	N.A.	N.A.	6.87	8.38	10.69
Service Station Attendants	53-6031	30	9.09	6.29	10.49	N.A.	6.54	7.68	10.75	16.07

Total all industries

Black Hawk County, Iowa

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Excavating and Loading Machine and Dragline Operators	53-7032	N.A.	16.27	11.96	18.43	10.93	13.24	15.73	17.81	24.38
Industrial Truck and Tractor Operators	53-7051	920	12.48	9.48	13.98	8.86	10.09	11.95	15.10	17.32
Cleaners of Vehicles and Equipment	53-7061	220	9.05	6.38	10.39	N.A.	6.93	8.72	10.79	12.62
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	650	10.60	7.34	12.22	6.79	8.00	9.80	12.62	15.46
Machine Feeders and Offbearers	53-7063	N.A.	12.58	9.90	13.92	9.40	10.44	12.14	13.90	17.35
Packers and Packagers, Hand	53-7064	310	8.41	6.29	9.47	N.A.	6.34	7.16	10.16	13.28
Refuse and Recyclable Material Collectors	53-7081	40	12.50	10.44	13.53	9.90	10.72	12.19	14.14	16.20