

# Iowa Division of Labor

## Iowa Workforce Development

[Elisabeth Buck, Director](#)

[Chester J. Culver, Governor](#)

[Dave Neil, Labor Commissioner](#)

### **Message from Labor Commissioner Dave Neil.....**

Thanks to the Iowa Legislature for fully funding Iowa OSHA at a level which brings our number of Compliance Inspectors to the level agreed to with Federal OSHA in 1986. This entailed hiring seven new employees, all of which have now been hired and are in training. Their training will be complete in October after attending a two-week OSHA class in Chicago, Illinois, after which the compliance inspectors will begin visiting work sites through out Iowa. Their visits will center on companies with high illness and injury rates or where they are required to respond to worker complaints.

The Iowa Labor Commissioner's Office sponsored an elevator inspectors training on September 18th and 19th in Des Moines. Thirty-five elevator inspectors and technicians from Wisconsin, Nebraska, Minnesota and Iowa attended the training session. Jim Coaker with the National Association of Elevator Safety Authorities (NAESA) in Washington, D.C. conducted the training. By bringing the training to the Midwest, we were able to cut the costs associated with the training and ensure that Iowa's elevator inspectors received the best training available.



### **“QuickTips from QuickTakes**

Although summer employment for some teens has come to an end, other teens may be continuing to work while back at school, especially in the food service industry. That is why OSHA is reminding employers that it is important for all teenagers working in restaurants to follow safe, healthful work practices while cooking, serving and cleaning up. Here is some advice “served up” by OSHA to benefit teens and other restaurant employees.

- Use caution when working around deep fat fryers, and take care not to overfill or pour excessive amounts of frozen fries into them at one time. Overfilling causes excessive splashing and bubbling over of hot oil.
- Wear appropriate clothing and avoid open-toed shoes; loose-fitting shirts and pants; and jewelry.
- Avoid static postures by continually changing your position. Use a foot rest bar or a low stool to help alter your posture by raising one foot and then the other.
- If working at a drive-thru, keep the window closed as much as possible to limit exposure to automobile exhaust.

An OSHA resource offering more information on the common hazards and possible solutions to those hazards associated with the restaurant industry is the interactive, Web-based Teen Worker Safety in Restaurants eTool at [www.osha.gov/SLTC/youth/restaurant/index.html](http://www.osha.gov/SLTC/youth/restaurant/index.html). Though developed for teenagers, the guide is useful for all food service employees to better understand OSHA's regulations for restaurants and to prevent injuries and illnesses at their workplaces.

### **Required Postings**

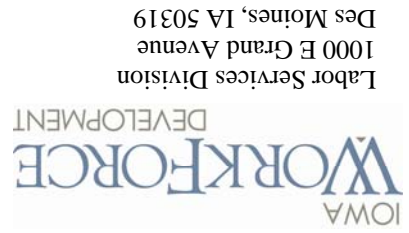
With the recent changes in both state and federal laws regarding minimum wage and the state law changes for Equal Employment Opportunity, most organizations will need to update their required workplace postings. To ensure you are covered for all of the required postings, contact your nearest Iowa Workforce Development Center, access [www.iowaworks.org/reqposters.htm](http://www.iowaworks.org/reqposters.htm) or call 800-JOB-IOWA and requested the newest copy of the 7-in-1 Poster.



### **IOSH Consultations & Inspections**

Over the past quarter, 69 companies in 33 Iowa counties received voluntary consultation visits. Additionally, 240 Iowa companies received IOSH inspections this quarter. Inspections took place in the following towns:

Algona - 9	Johnston - 3
Altoona - 1	Keosauqua - 1
Ames - 5	Knoxville - 1
Ankeny - 2	Little Sioux - 1
Ashton - 1	Manning - 1
Atlantic - 1	Marion - 5
Audubon - 1	Middletown - 1
Beaman - 1	Milford - 1
Belle Plain - 1	Moulton - 1
Bettendorf - 3	Muscatine - 1
Burlington - 1	Nevada - 1
Carroll - 4	Newton - 3
Carter Lake - 1	North Liberty - 7
Cedar Falls - 9	Osceola - 1
Cedar Rapids - 5	Oskaloosa - 3
Centerville - 1	Ottumwa - 1
Clarinda - 1	Pella - 1
Clive - 10	Perry - 1
Coralville - 4	Pleasant Hill - 6
Council Bluffs - 1	Rock Rapids - 5
Creston - 3	Rockwell City - 2
Davenport - 2	St. Ansgar - 2
Des Moines - 39	Sanborn - 1
Dubuque - 3	Shelby - 3
Dysart - 1	Sioux Center - 3
Eagle Grove - 1	Sioux City - 7
Estherville - 2	Spirit Lake - 1
Evansdale - 3	Urbandale - 7
Fort Dodge - 7	Washington - 6
Grimes - 2	Waterloo - 5
Grundy Center - 1	Waukee - 2
Harlan - 1	West Branch - 2
Hartley - 1	West Burlington - 4
Holstein - 1	West Des Moines - 6
Hubbard - 1	West Liberty - 2
Iowa City - 9	West Union - 1
Jefferson - 1	Winterset - 1



### 2008 Iowa Environmental Regulatory Assistance Workshops for the Construction and Demolition Industry and Building Code Officials

The State of Iowa will be holding five workshops in January and February to educate the construction and other related industries on regulatory requirements and resources. The presentations, including information from the Iowa Division of Labor Services, will inform the participants of the what and why of regulatory requirements, input on how to comply and provide tools and resources to assist them in their efforts.

Topics include Asbestos Requirements, Lead Identification and Remediation, Radon, Mold Detection and Abatement, Fire Safety at Construction Sites, Open Burning, Open Dumping, Brownfield, Stormwater Permitting, Green Design and Management of Construction and Demolition Debris. Commercial and Residential Contractors, Demolition Contractors, Real Estate Agents, Appraisers, Property Managers, Building Maintenance Providers, Local Building & Zoning Officials & Inspectors are encouraged to attend. Continuing education units (CEUs) will be offered to real estate agents and appraisers and are pending for architects, engineers and building code officials.

A \$40 nonrefundable fee will be charged for registration and meal expense. Workshops will be held from 8:00 to 4:30 p.m. on the following dates and locations:

January 29, 2008 - Council Bluffs, Holiday Inn at AmeriStar  
February 12 - Storm Lake, King's Point  
February 26 - Ottumwa, Bridgeview Center

February 5 - Ames, Scheman Center at ISU  
February 19 - Cedar Falls, Holiday Inn

Registrations will be accepted online beginning November 1, 2007, at [www.iowalifechanging.com/register](http://www.iowalifechanging.com/register).

#### Our condolences to the families of.....

- Rick Glenney, 52, was crushed when frozen product fell on him in Ft. Dodge.
- Melanie Selken, 54, fell while riding a belt man lift up and went over the top, falling eight stories in Ansgar.
- Bradley Mills, 38, became caught under equipment after crawling up the side of a bin which fell and he was buried in the sand in Milford.
- Dennis Lammers, 52, caught on fire during an explosion while loading gasoline into a tanker in Sioux Center.
- Elizabeth Myers, 44, inhaled toxic levels of ammonia when new refrigerant piping was installed and the stop valve was opened in Evansdale.

#### Plan to Attend!

**Thirty-Sixth Annual  
Governor's Safety Conference  
November 7 - 9, 2007  
Holiday Inn Hotel & Suites  
Des Moines, Iowa**

**Call 515-281-8067 for  
Registration Materials**

Iowa Workforce Development  
Division of Labor Services  
1000 E Grand Avenue  
Des Moines, IA 50319  
515-281-5387  
800-563-4692  
Deaf or Hard of Hearing,  
Call 711  
[www.iowaworkforce.org](http://www.iowaworkforce.org)  
10/07



An Equal Opportunity  
Employer/Program

Auxiliary aids and services are  
available upon request to  
individuals with disabilities.

